

**To Whomsoever It May Concern**

I S/O D/O Pallapu Edukondalu holding the following national identity Aadhar no 8301 7581 4844 hereby affirm that I am currently working with Innova Solutions Pvt Ltd (“Company”) as Associate Software Enginner for the past month / years 2.1 years. I further declare that I am not employed with any other company or individual at any capacity either directly or indirectly. I will provide all required information and documents and will cooperate to complete the background verification process as required by the Company.

By signing this document, I fully understand that any breach of the above statement will necessitate appropriate action by the Company towards “breach of trust” and further, I will be blacklisted for any future opportunities with the Company and its Affiliates. The Company at its sole discretion shall withhold any outstanding payment / salary or fees payable to me in case of any such breach committed by me.

Further I understand and acknowledge that HTC Global Services has zero tolerance policy on moonlighting / dual employment and the same will be strictly dealt with as per the Company’s employment policy guidelines.

Thank you.

Aadhar Number: 8031 7581 4844

Pan Number: FHJPP2889D

Yours Sincerely,

Candidate Name: Pallapu NaniBabu

Date: 21-05-2024

Place: Hyderabad

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